





BIVAISTRA INC.

This ESG+ Report was created on 06 April 2024

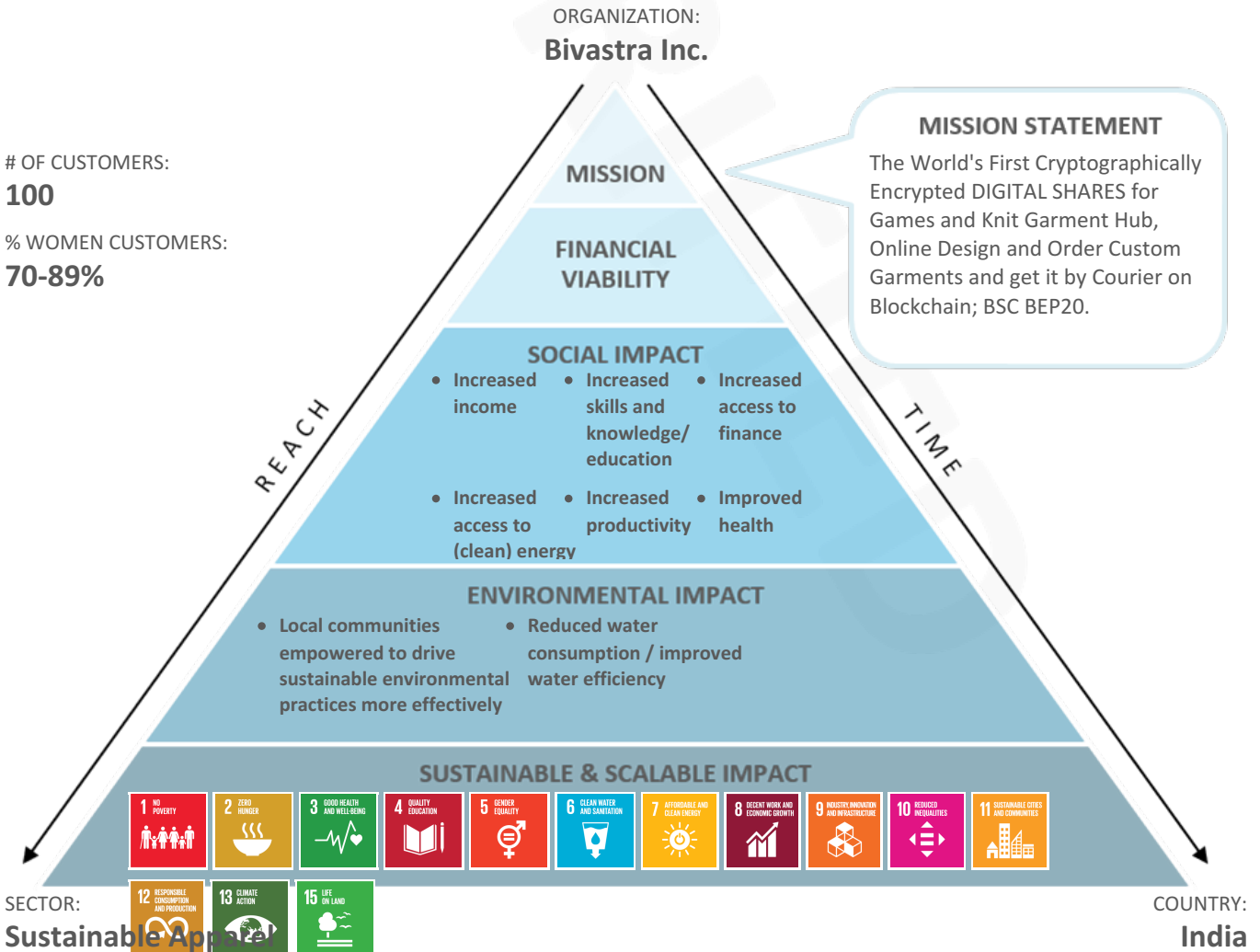
The information in this report was provided by Bivastra Inc. and has not been verified by its customers/ beneficiaries.

Bivastra Inc. is a Sustainable Apparel organization operating in India. This report has not been verified by Bivastra Inc.'s key stakeholders.

COMPANY OVERVIEW

|  KEY FACTS | |  IMPACT SCORE |
|--|------------------------|---|
| YEAR FOUNDED: | 2021 | Please upgrade to "Full" version to view the component metrics and scores 7.25 out of 10 ESG+ SCORE/RANKING 5.31 |
| ENTITY TYPE: | Impact Investor | |
| LEGAL REGISTRATION: | For Profit | |
| COUNTRY OF OPERATION(S): | India | |
| SECTOR: | Apparel | |

Bivastra Inc.'s Sustainability Pyramid™





ORANGE SEAL SCORECARD

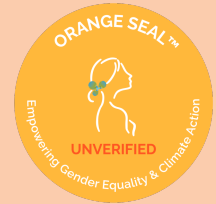
Overall Score



6.87 / 10.00

The Orange Seal

With a confirmed overall Orange Score of 6.87 out of 10.00, Bivastra Inc. surpasses the minimum threshold requirements to qualify for Orange Seal Certification.



Orange Seal Certification is considered valid for xx months from date of qualification. To retain certification, Bivastra Inc. must re-take the full IIX Values Orange Impact Assessment and re-confirm their impact.

| Orange Dimension | DEI in Mission & Intention | DEI in Human Capital | DEI in Policies & Transparency | Environmental Sustainability |
|------------------|---|---|---|--|
| | How core is Diversity, Equity, and Inclusion (DEI) to the organization? | Is the organization practicing DEI internally and across its entire business value chain? | Is the organization being transparent and consistently committed about its DEI practices? | Does the organization quantify, or otherwise substantially corroborate, their environmental impact (+ with intersectional lens)? |
| Weightage | 25% | 25% | 25% | 25% |
| Score | 6.50/7.50 | 11.00/13.00 | 6.00/7.00 | 3.50/19.50 |

The *Orange Seal* helps corporations and SMEs demonstrate commitment to diversity, equity, and inclusion in leadership, products, services, and supply chains. By adopting the Seal, organizations commit to prioritizing gender equality and diversity in their operations, strategy, and mission. It offers a platform for holders to promote their gender-focused approach to consumers and stakeholders.

ORANGE SCORING BREAKDOWN

Max performance

Can improve

Not fulfilled

DEI in Mission and Intention

Public commitment to DEI

DEI integrated into core business mission and activities

Product/service provided explicitly benefits populations underserved due to discrimination on the grounds of one or more of the following factors: - Gender - Sexuality - Race - Religion - Ethnicity - Social class (Income/Profession) - Disabilities - Other



DEI in Human Capital

Embracing DEI in organization structure

Embracing DEI in leadership

Embracing DEI in workforce and operations

Fair and equitable compensation across value chain



DEI in Policies and Transparency

Adoption of gender-inclusive policies, standards, and regulations

Gender-responsive monitoring and evaluation of impact



Environmental Intersection

Clear positive environmental impact created or facilitated

Implementation of environmental sustainability strategy, measurement, management, and reporting practices

Creating/facilitating and accounting for environmental outcomes

